2.4 Declaration of staff suitability

Tywardreath Pre-School Playgroup

Disqualification under the Childcare Act 2006 and amendment regulations 2018

This form is to be completed by all new staff before commencement of employment and by all staff and volunteers on an annual basis at Tywardreath Pre-School Playgroup.

Name: _____ Role: _____

Please answer the questions set out below and sign the declaration to confirm that you are suitable to work with and care for children. If there are any parts of the declaration that you are not able to meet, you should disclose this immediately to the manager.

Have you been cautioned or convicted of any offences against a child?	YES	NO
Have you been cautioned or convicted of any violent or sexual offences against an adult?	YES	NO
Have you been barred from working with children by the Disclosure and Barring Service (the DBS, previously known as the CRB)?	YES	NO
Have you been prohibited from teaching?	YES	NO
If you have children, have your children, at any time, been taken into care?	YES	NO
Have your children been, at any time, the subject of a child protection order?	YES	NO
Has a court order been made, at any time, in respect of a child under your care?	YES	NO
Have you ever been refused registration or had registration cancelled in relation to childcare or a children's home or have you ever been disqualified from private fostering?	YES	NO
Have you ever been cautioned, reprimanded, given a warning or convicted of any similar offence in another country?	YES	NO

Further information about relevant convictions/cautions can be found on the reverse of this form.

If you have answered YES to any of the questions above, please provide further information below:

I understand my responsibility to safeguard children and am aware that I am required to notify the manager of anything that may affect my suitability.

I understand that failure to declare any relevant information may result in disciplinary action, which could lead to dismissal.

I will ensure that I notify the manager immediately of any changes in relation to this declaration.

I give permission for you to contact any previous settings, local authority staff, the police and the DBS to share information about my suitability to care for children.

Signed: _____ Print name: _____

Date: _____

Manager Signature: _____

Date: _____

Notes of any action taken:
Signature: Date:

Relevant offences and orders

Under the legislation a person is disqualified if they are found to have committed an offence which is included in the 2018 regulations (a 'relevant offence') this includes:

- being convicted of a relevant offence
- on or after 6 April 2007, being given a caution for a relevant offence
- on or after 8 April 2013, being given a youth caution for a relevant offence

A person who is found not guilty of a relevant offence by reason of insanity or found to be under a disability and to have committed the act for which they have been charged in respect of a relevant offence is also disqualified (regulation 2(2) of the 2018 regulations).

Additionally, any offence resulting in the death of or bodily injury to a child is considered a relevant offence under the legislation and must be disclosed.

For further information, please go to: www.gov.uk/government/publications/disqualification-under-the-childcare-act-2006